

**Board Policy 2435****Evaluation of Superintendent/  
President**

The Board shall conduct an evaluation of the Superintendent/President at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President as well as this policy.

The Board shall evaluate the Superintendent/President using an evaluation process developed and jointly agreed to by the Board and the Superintendent/President.

The criteria for evaluation shall be based on Board policy, the Superintendent/President job description, and performance goals and objectives developed in accordance with Board Policy 2430, Delegation of Authority to Superintendent/President.

Reference:

Accreditation Standard IV.C.3

El Camino College  
Adopted: 1/16/01  
Amended: 4/13/15